**Gardendale Classical Academy Behavior Policy**

Gardendale Classical Academy aims to create a safe, respectful, and inclusive environment for all students. This policy outlines the definitions, procedures, and consequences related to but not limited to bullying, harassment, assault, and destruction of property. This policy applies to all students in Gardendale Classical Academy during school hours, after school hours, school-sponsored activities, and online interactions. Gardendale Classical Academy is committed to ensuring that all students can learn in an environment free from bullying, harassment, and assault. Such behaviors will not be tolerated.

**Bullying**

Bullying is repeated, intentional behavior that aims to harm or intimidate another student. This includes:

* Verbal abuse (e.g., teasing, threats)
* Physical aggression (e.g., hitting, pushing)
* Social exclusion (e.g., spreading rumors, isolating peers)

**Harassment**

Harassment involves unwelcome behavior that creates a hostile environment, such as:

* Inappropriate comments or jokes
* Unwanted physical contact
* Targeting based on personal characteristics (e.g., race, gender, disability)

**Assault**

Assault refers to any act of violence or threat that causes physical harm or fear. This includes:

* Physical attacks
* Threats of violence

**Destruction of Property**

Destruction of property involves intentionally damaging or vandalizing school or personal property, which includes:

* Breaking, defacing, or damaging items
* Graffiti or vandalism

**Responsibilities**

**Students**

* Treat all peers with respect and kindness.
* Report incidents of bullying, harassment, or assault to a trusted adult or school staff.
* Support fellow students who may be victims.

**Staff**

* Promote awareness and understanding of this policy.
* Provide a safe space for students to report incidents.
* Take all reports seriously and investigate promptly.

**Reporting Procedures**

1. **Reporting**: Students can report incidents to a teacher or school administrator. Reports can be made in person or anonymously if preferred.
2. **Investigation**: All reports will be investigated fairly and confidentially. Investigations will involve talking to all relevant parties.
3. **Support**: Students who report incidents will receive support throughout the investigation process.

**Consequences**

Violations of the anti-bullying and harassment policy will result in disciplinary actions, that may include but are not limited to

* 1st offense- Parent phone call, swat, and/or withdrawal of privileges
* 2nd offense- Suspension for 3 days
* 3rd offense- Expulsion from Gardendale Classical Academy

If a student destroys any property on campus the student/parent/guardian will be responsible for payment to replace items that were destroyed along with the following consequences

* 1st offense- Parent phone call, swat, and/or withdrawal of privileges
* 2nd offense- Suspension for 3 days
* 3rd offense- Expulsion from Gardendale Classical Academy